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	Essential	Enhanced	Excellent
	The library provides the staff and public with a code of conduct. The code of conduct is posted and distributed	The staff receives in-service on how to apply the code of conduct.	The staff completes incident reports
	Annual review of facility to improve public safety	Staff is vigilant regarding public safety and actively contributes to accident prevention	Written plan for public safety.
	The library has a battery operated radio and flashlights readily available	There is access to television broadcasts during emergency situations.	
	There is telephone that doesn't require electricity		
	The library has a written emergency preparedness plan.	Library has a written disaster plan	The library's disaster plan is reviewed every two years.
	Emergency numbers are readily available	Community emergency personnel assist with training	The library partners with community leaders in emergency planning
	There is a method to notify people expeditiously of an emergency situation.		There is a public address system
	Emergency first aid supplies are	The library provides staff with the opportunity	Staff members are CPR certified
Preparedness		to receive CPR/First Aid training.	otali members are of it tertined
i reparediless	readily available.	to receive CFR/First Aid training.	
	Emergency supplies are inventoried annually.	A staff member is responsible for ensuring first aid supplies are complete at all times.	
	Staff is given written instructions to respond to incidents of bodily fluid exposure	Staff receives training to respond to incidents of bodily fluid exposure	There is annual first aid training
	Personal safety kits are readily available to staff members		
	The staff has a procedure for reporting injuries occurring on library property.		

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	Essential	Enhanced	Excellent
Fire Protection/	The library has operating smoke alarms	The library has an operating fire alarm system	The library has automated smoke detection system and/or fire suppression system.
Prevention	There is a plan for fire emergency procedures	The plan is reviewed with new employees and annually with all staff.	The staff participates in drills annually.
	Fire extinguishers are hung properly, are visible, and accessible, when required		Local fire department does an annual prevention/protection assessment.
	There are written instructions for operating a fire extinguisher	Staff members have an annual demonstration on operating a fire extinguisher	
	Fire extinguishers are inspected annually and replaced when not functioning.		
Hazardous	The staff has access to the accurate	Staff has annual training and drills	Available to the public as a safe place
Weather	weather forecasts		Stays open to provide refuge
Preparedness			
·	A weather alert radio is used in areas with service		
	The staff monitors the weather when hazardous weather is predicted or seems eminent.		
	The staff has an annual review of the evacuation plan and procedures.	The evacuation plan is posted and the staff participates in training	There are annual evacuation drills
Electrical Outage		UPS for critical operations	UPS with systematic shutdown
	Operating flashlight at each service point and office		

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	Essential	Enhanced	Excellent
Threatening	The library has a policy and procedures	The staff is trained to respond	The library has security staff or a panic button
Abusive People	to provide the staff with the authority to		to summon help in critical situations
-	respond to people whose conduct is		
	disruptive or abusive.		
Bomb Threats/	There are clear directions for staff members	Supervisors review directions with staff	Bomb sniffing dog on staff
Events	to follow designed by professionals	annually	
	New staff members receive training for		Perpertrators caught and put in basement of
	responding to situations		library
	Public Safety official do training		
	Procedures reviewed every 3 years		
	Hazardous materials are labeled.	A staff member is responsible for the	Appropriate staff members participate in
	A list of hazardous materials is maintained.	identification, labeling, and storing of	hazardous materials training annually.
	Hazardous materials are stored as directed.	hazardous materials.	
	Respirator and safety glasses available		
	MSD list available to staff		
	INSD list available to stall		
Mail Reception	Mail opening procedures established		
and Processing	Staff provided gloves, etc. for protection		
	Interior arrangement allows staff	Public areas are monitored during open hours	Children's area staffed at all times
	observation of public areas		
	Minimum of two staff on duty	Minimum staffing levels are established	Restrooms in highly visible location
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